

Goal 2: Communication and Collaboration

Given that dialogue is foundational to all collaboration;

Given that all baptized members have the responsibility to avail themselves of continuing formation for a deeper understanding and awareness of the mission of the Church (Our Hearts Were Burning Within Us: Pastoral Plan for Adult Faith Formation-USCCB p.5);

Given that the responsibility to work for the welfare and well-being of a parish community belongs to all the faithful (Decree on the Apostolate of Lay People #10);

The whole people of God of the Archdiocese of Santa Fe will embrace and support processes for dialogue, consultation, collaboration and problem solving at all levels to carry out the mission of the Church.

OBJECTIVES:

Archbishop:

1. The Archbishop will receive advice and input from various consultative bodies such as the Archdiocesan Pastoral Council, the Archdiocesan Liturgical Commission, the Ecumenical Commission, the Deacon Council, Presbyteral Council, the Archdiocese of Santa Fe Finance Advisory Council, etc.

Archdiocese:

2. The Archdiocese of Santa Fe Catholic Center Offices will model for parishes a climate that welcomes creativity, suggestions, questioning, and as needed, constructive criticism.

3. The Archdiocese of Santa Fe Chancellor's Office will develop a process to receive and act on grievances that cannot be resolved at the local level.

4. The Archdiocese of Santa Fe Chancellor's Office will develop procedures for offering ideas and solving problems to parishes by spring 2008.

Parishes:

5. Pastors/Parish leadership will be trained in the areas of leadership development: collaboration, conflict management, mediation, etc., beginning February 2007.

6. Regularly scheduled Parish Pastoral council meetings will take place in each parish beginning January 2008.

Families and Individuals:

7. Parishioners will engage in dialogue, consultation, collaboration and problem-solving at the local level before taking concerns to the Archdiocesan level.